

Gender pay gap

There was much talk about the gender pay gap and that something should be done about it. The clear implication being that it was part of the grand oppressive male patriarchal system in the world.

Some time ago I purchased an excellent book by **Dr. Warren Farrell PhD** called “ *Why men earn more than women*”. If I could quote him, “The road to high pay is a toll road”. I can remember my first job at caterpillar, after about a year I calculated that getting to the top of the organisation was just not worth the sacrifice. You had to be a company man, putting the job first, it did not seem worthwhile. About six years later I got converted, this changed my entire life.

When men become fathers, they feel a great burden to provide for their wife and children, I know I did. Men are willing to sacrifice for their families. Dr Farrell found that men work longer hours than women do. Mothers very often choose to spend more time with their children. If a woman can get a husband earning a very good salary, like my niece in Scotland, they are very happy being full time wives and mothers . When the children are older, they work outside the home. This kind of free choice is derided by the feminists at this meeting. They complain about all the unpaid care work women do. There is no mention of the fact that most wives control the purse strings.

Dr Farrell published a list of the worst 25 jobs in the USA. They are filled 92% by men. Let me list a few with the percentage of men shown. Lumberjack- 98% , Commercial fisherman- 90%, construction worker -97% , boilermaker- 100%, garbage collector – 93% , carpenter -99% and firefighter- 97%. These jobs pay fairly good money as not everyone wants to do them, and they are dangerous. Also men account for 93% of deaths at work. The feminists ignore this.

Some years ago, I had a burglar alarm fitted in my house. I asked the chap fitting it , who owned the company.” Do you ever have women work for you”? He said he tried it once. A woman wanted to work for him, but on the first job he opened the trap door and said down you go into the crawl space and feed these electrical line through. She refused to enter the crawl space, with the broken bricks and spiders, so he had to let her go.

I have a very dear friend who lives in London. His wife is now a full-time barrister, and he is a full time Dad. My son in Australia would have loved to do the same. We need to encourage dads to consider this wonderful option.

My favourite passage about women in the Bible is the wife of noble character in Proverbs 31:10 to 31. “She considers a field and buys it: out of her earnings she plants a vineyard. “And also,“Her husband is respected at the city gate, where he takes his seat among the elders”. A beautiful picture of how to get along together.

There are many other reasons for men earning more than women, and when they are all taken into account there is no pay gap or women earn more. This of course is never mentioned at the UN, just endless complaining about all the injustices. I have had 27 years of listening to all this moaning and complaining at the UN, not many practical solutions, nor much reality.